

TERMS OF USE OF KINGIT.PL WEBSITE

ABOUT US

The owner of the website available at <https://www.kingit.pl> (below: "**Site**" or "**Website**") is KINGIT SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ limited liability company, registered office in Poland, Poznań, entered in the Entrepreneurs Register of the National Court Register under No KRS: 0000674910; registration court where the filings of the company are kept: District Court for Poznań Nowe Miasto and Wilda in Poznań, Business Division VIII of the National Court Register, share capital of: PLN 50,000.00, registered office and correspondence address: ul. Henryka Sienkiewicza 22, 60-818 Poznań, NIP (tax ID): 7811943288, REGON (business classification ID): 366720512, e-mail address kontakt@kingit.pl, contact phone number: +48 666 310 306 (charges as per the operator's rates) (below: "**Kingit**", "**Owner**" or "**Administrator**").

Kingit is an innovative IT recruitment agency, focused on individual client and candidate needs. Know-how and experience of our consultants help us match enterprise needs with experts' expectations. We believe the success lies in relations backed by know-how and experience. We are among the few agencies that offer skill tests for developers, used by industry leaders across the world. We provide guarantees and offer success-fee based remuneration, which eliminates financial risk on the part of our clients. Kingit supports the careers and future of developers by building long-term relations with them. We reach out to job seekers to offer employment both in Poland and abroad. We work with passion without any time or space limits, which translates positively into our service quality.

Kingit is listed in the National Job Agencies Register under No 16423.

CONTACT DETAILS

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LEGAL NOTICE

The Site showcases the Administrator's business operations as indicated on the Site. The Site is informative in nature, and is used by the Administrator to provide details about its business, services, clients and credentials. The Administrator also publishes, under blog section, news related to the Administrator's business operations and details of ongoing recruitment (job offers). The Site also features a contact form with the Administrator's contact details and a recruitment form to enable job seekers to send their CVs to the Administrator for recruitment purposes.

This Site is not an online shop or similar service and does not enable online conclusion of the contract for the Administrator's services, or conclusion of a cooperation agreement, employment agreement, or similar. Therefore, any e.g. descriptions of services, advertisements, photos, videos, graphics and other advertising materials, price lists and other information relating to the Administrator, as well as information about ongoing recruitment (job offers) published on the Site may not be treated as a firm proposal within the meaning of the Polish Civil Code. Any such contracts are concluded on the basis of a request for proposal sent to the Owner and only after the parties have agreed on all terms of such a contract, however the terms of such a contract are governed by a separate agreement or by separate general terms of services of the Owner, to be made available prior to the conclusion of the contract. Similarly, sending a CV over the recruitment form is not binding on any of the parties, but only initiates contact to enable potential participation in the recruitment process.

TERMS OF WEBSITE USE

Use of the Site requires the following: (1) Computer, notebook or a multimedia device with Internet access, (2) web browser: Mozilla Firefox version 62.0 and higher, Opera version 55.0 and higher, Google Chrome version 69.0 and higher, Microsoft Edge version 42.0 and higher, (3) recommended minimum display resolution: 1024x768, (4) Cookies and Javascript support enabled in the web browser and, if the newsletter service or contact form is used, (5) e-mail address.

The Site is available to all Internet users. Use of the Site is gratuitous and should comply with the laws of the Republic of Poland (including binding European Union laws and international treaties, if applicable) and good practice, with a view to respecting moral rights, personal data protection and rights of the Administrator and other persons using the Site and third parties, including copyright and intellectual property rights. It is prohibited to engage in any activities that may hinder the operation of the Site. It is prohibited to deliver unlawful content.

It is possible to discontinue using the Site at any time by navigating to another website, closing of the browser window tab or browser window.

Any problems, comments or queries relating to the Site use should be reported to the Administrator using contact details specified in the introduction section of these Terms of Use or in the contact form available on the Site. The report should include information and circumstances relating to the report and, if necessary, contact details of the reporting person. The Administrator will respond to such reports promptly, and not later than within 14 calendar days.

ELECTRONIC SERVICES

The Site features a blog, a contact form with the Administrator's contact details and a recruitment form to enable job seekers to send their CVs to the Administrator for recruitment purposes. Their use is voluntary and gratuitous. Persons who wish to contact the Administrator may also use other methods as indicated in the introduction section of these Terms of Use.

Blog

Blog is an electronic service in the form of a web blog available on the Site at its address and run by the Administrator for all visitors of the Website.

Use of the blog begins upon entering the Website's page at the address <https://kingit.pl/category/blog/> - the blog is available to all Website visitors without it being required to provide any data or perform any activities. Use of the blog is gratuitous.

Blog users may leave their subjective comments under blog posts relating to the subject of a given post. Comments are added over the form available under a given entry. To add a comment, it is necessary to have an account with an external service for comments, e.g. DISQUS, available at <https://disqus.com/>, specify the plugin for comments made available by that service and the name, e-mail address, password and contents of the comment, and click the action field. The person leaving his/her comment may not publish content that is unlawful or contravenes moral standards, and the content published should respect moral rights, copyright and intellectual property of the Administrator, other Site users and third parties. The person leaving the comment is prohibited from publish unlawful and obscene content and content that infringes on moral rights.

Blog users may, at any time and fully at their discretion, discontinue using the blog by closing the browser window or navigating to another website.

Contact form

The contact form is used by the contacting person's specification, in the form provided in the "Contact" or "Write to us" tab on the Site, of his/her contact details (first and last name), e-mail address and content of the message to the Administrator. Files can be attached to the form. To send the message with the form, it is necessary to click the action field under the form, in which case the message in the form is sent to the Administrator. Use of the form ends when the message is sent over the form, or if the contacting person stops writing a message using the form beforehand.

Recruitment form

The recruitment form is used by the contacting person's specification, in the form provided in the "Send a CV" tab on the Site, of his/her contact details (first and last name), e-mail address, name or number of the job offer for which the application is sent, and contents of the message to the Administrator. Files can be attached to the form. To send the message with the form, it is necessary to click the action field under the form, in which case the application in the form is sent to the Administrator. Use of the form ends when the message is sent over the form, or if the contacting person stops writing a message using the form beforehand.

A consumer who concluded a distance service contract may, within 14 calendar days of its conclusion, terminate it at convenience and without any costs. To comply with this time-limit, it is sufficient to send a declaration before its expiry, e.g. using contact details provided in the introduction section of this form, or in the contact form on the Site.

PERSONAL DATA

The Administrator is the Controller of personal data collected by the Site in performance of these Terms of Use. Personal data are provided for purposes, to the extent and on the basis of grounds and rules specified in the [Privacy Policy](#) published on the Site. The Privacy Policy includes in particular the rules governing the processing of personal data by the Administrator on the Site, including grounds, purposes and extent of personal data processing, and rights of data subjects as well as information on the use of cookie files and analytical tools on the Site. Use of the Site is voluntary. Similarly, the provision of personal data by the Site users is voluntary, save for exceptions specified in the Privacy Policy (using the contact or recruitment form, or the Administrator's statutory duties, if any).

COPYRIGHT

The Administrator or other authorised third parties are owners of copyright and intellectual property rights to the Site as a whole and its contents, graphics, copyrighted work, designs and marks, and are covered by copyright protection and protected by other unconditionally applicable laws. Using the content on the Site for personal purposes is permitted without limitation. Using the content on the Site for other purposes requires a prior express consent in writing of the Administrator or other authorised third parties.

Commercial names, names of services, products, companies and their logotypes used on the Site belong to their respective owners and are used only for identification purposes. They may be registered trademarks. All materials, descriptions and photos displayed on the Site are used solely for information purposes.

REFERRALS

The Site may contain referrals to other websites. After entering such websites, the Administrator recommends reading the terms of use and privacy policies. These Terms of Use govern only the rules of using this Site.